





## **Developing apprentices in all trades**

The Ian Williams Academy was created to formalise the significant investment Ian Williams commits to training and development. The Academy apprenticeship programme is an industry leading scheme to attract, train and develop apprentices in all trades, providing a long term sustainable future with Ian Williams. The CITB acknowledges this scheme as best in class in leading the response to



the severe skills shortage faced by the construction industry.

## Judges' comment

Great scheme which has had real impact on the way Ian Williams operate and has board support within the business. Moving to a sustainable solution for their workforce.



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