

NHMF Maintenance Conference 2019 Awards shortlist



Best apprentice scheme

Northern Ireland Housing Executive



NIHE Asset Management Training Programme

The NIHE Asset Management training programme commenced in 2015 and ranges from a school leavers scheme through to graduate trainee programmes and additional training for more experienced staff to ensure their skills are developed.

The objective is to ensure trainees meet job role competencies across divisional departments, supplemented by in-house mentoring. In addition, the NIHE is working to instil a culture of upskilling to address the problem of an ageing workforce.

This approach has increased staff diversity and retention and helped the NIHE to ensure appropriate divisional succession planning is in place through recruitment of new staff with the right skills to take the NIHE forward.

Judges' comments

An excellent submission that was strategic as well as providing practical solutions. The submission tackled a deep-rooted problem across the sector and offered solutions that were deliverable and measurable.

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