

Workshop 1e

Health and safety in the supply chain – how can it work better for small suppliers?

Speakers: Jeremy Bevan, HSE Business burdens team and Eleanor Eaton, Chair, Safety Schemes in Procurement (SSIP)

Chaired by: Julian Ransom

Room: Dorset



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Business to business ‘rules’: good for business? Yes, but...

“Successful organisations understand that sensible and proportionate risk management is integral to delivering their business... supports growth, enables innovation and protects an organisation’s most vital asset, its people.”

Our strategy aim on proportionality

“...a common understanding of what proportionate health and safety looks like.”

Health and safety ‘rules’ – HSE’s aims and objectives

About

- Burdens arising when health and safety rules are disproportionate (and in some cases deliver *under-compliance*)
- Links to ineffective risk control and a lack of risk ownership
- Well-intentioned initiatives - and unintended consequences

Not about

- Getting in the way of businesses seeking to innovate, both to grow and to drive up standards (Industrial Strategy aim)
- HSE stamping out ‘best in class’ as informed risk management choice

Who and what influences duty holder action? YouGov survey findings

Driver for action	As primary	As secondary
Health & Safety Rules	22%	37%
Regulation / enforcement	19%	21%
Improving standards	14%	17%

However: these get jumbled together in the minds of business people - so getting all of them right matters

How big a problem?

Health and safety burden isn't a problem for the majority of businesses but..

- A significant proportion of SMEs report a big burden; research reports figures ranging from approximately 15-50%

Our business insight tells us that up to:

- 39% of SMEs report feeling that their policies practices are excessive and disproportionate to the risks of their businesses
- 35% of SMEs report feeling no real link between what they have to do for health and safety and what they need to do to keep employees safe at work

Accreditation (conformity assessment) impacts

- Accreditation schemes have at least some impact for 41% of SMEs, and a big impact for 19%
- Applied across many sectors (not just construction)
- Overlapping accreditations – costing SMEs thousands per year. Barrier to growth?



“No real improvements to h&s management systems... no value in signing up to multiple schemes or refreshing each year. Commercial benefit only.”

What all this can mean for business....

- False assurance if the paperwork doesn't match the reality: 'emperor's new clothes'
- Additional business burdens – for example, wasteful use of consultants



A case for action? If so, what?

Heavy-handed rules jeopardy
for businesses

(Part of) our role – clearing the
way...



HSE help for duty holders: new guidance

Guidance: making accreditation schemes better:

[<http://www.hse.gov.uk/competence/accreditation-schemes.htm>]

- *One way* to demonstrate competence (and only one)
- Not required by law
- HSE supports SSIP in construction sector, but...
- Mutual recognition/'deemed to satisfy': assessment via one scheme is enough
- Buying lower-risk good/services – do risks justify use of a scheme?
Simpler approaches – e.g. HSE's *Health and Safety Made Simple*

“Maximising the value of health & safety supplier assessment”

Eleanor Eaton, Safety Schemes in Procurement (SSIP) Ltd

Aims of SSIP

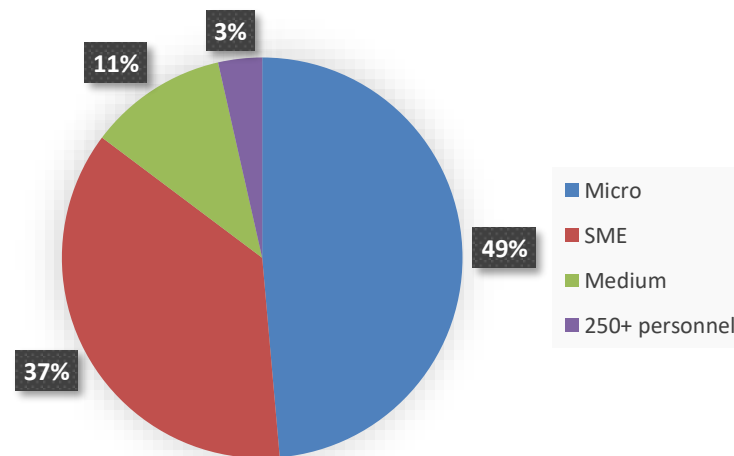
- Provide confidence in pre-qualification H&S Assessments
- Encourage and maximise recognition between SSIP member schemes
- Operate a robust & consistent Deem to Satisfy (DtS) Agreement
- Help buyers recognise SSIP's aims and objectives

Confidence in the SSIP standard

- Provide confidence in Health and Safety Pre Qualification assessments which is achieved by:
 - All assessments aligned to the SSIP Core Criteria and proportionate to the scope of work undertaken by the organisation
 - All SSIP Assessors holding H&S qualifications supported by appropriate Skills Knowledge and Experience (SKE)
 - Registered Members being audited by SSIP to ensure continued compliance
 - Certification Body Members being audited by UKAS as part of their Health and Safety Management Systems Accreditation.
- In addition the SSIP Core Criteria are subject to ongoing development to ensure continued demands of industry are achieved.

Assessment Proportionality

- SSIP assessments will take into account the **size** of the organisation and **risks associated** with their scope of work activities
- Member schemes must be **proportionate** in their assessment process whilst confirming the standards to be achieved have been met.
- SSIP assessments recognise the reduced documentation requirements for a micro business / SME.



Proportionality – considerations.....

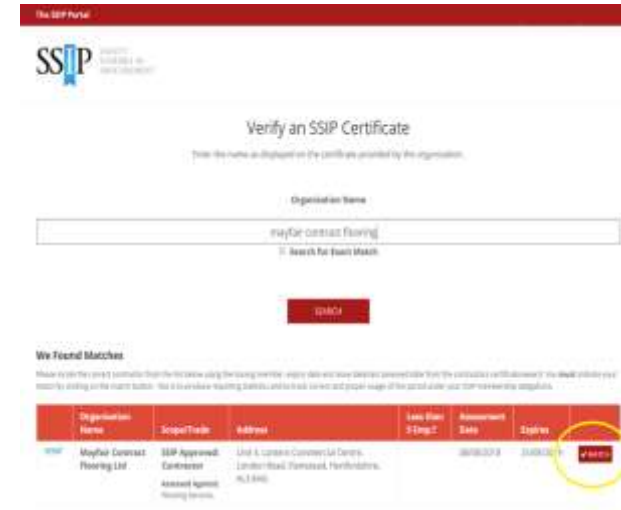
The assessment should focus on the significant risks associated with the organisation's scope of works.

SSIP has an “SSIP: Approved” category **which supports** any organisation working outside of the construction industry in demonstrating their compliance with health and safety legislative obligations.

The SSIP Core Criteria Sections 1-12 cover basic H&S requirements such as risk assessment, safe systems of work, competence and training etc. Compliance should arguably already be in place therefore the assessment process should not be onerous.

Mutual Recognition (Deem to Satisfy)

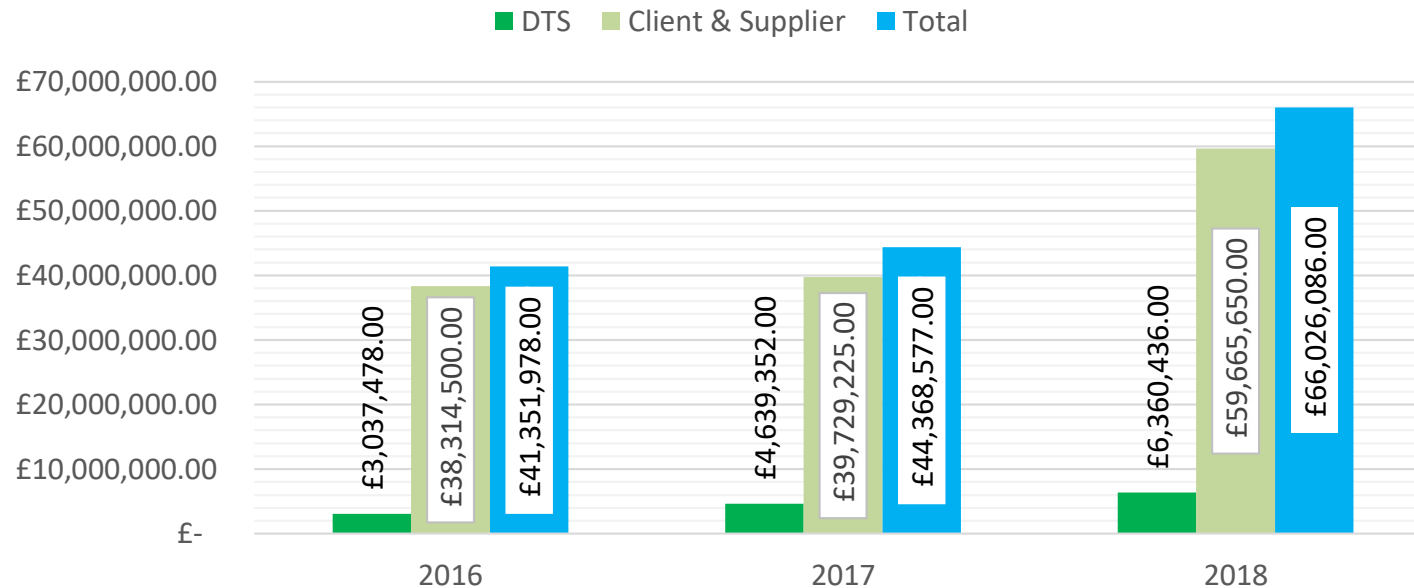
- Key aim of the SSIP Forum is to encourage and maximise Mutual Recognition between SSIP Member Schemes where it is practicable to do so.
- To achieve this a robust and consistent Deem to Satisfy (DtS) agreement is in place between SSIP Member Schemes that is clear and transparent.
- Mutual recognition is facilitated via the SSIP Portal.



The screenshot shows the SSIP Portal interface for verifying a certificate. The search results table is as follows:

Organisation Name	SSIP Trade	Address	Last Visit 3 Days	Assessment Date	Expires	DtS
Mayfair Contract Flooring Ltd	SSIP Approved Contractor	Unit 4, London Commerce Centre, London Road, Pinner, Middlesex, HA5 1AH		08/03/2018	04/03/2019	DtS

Value for Money: Cost Savings to Industry



SSIP Membership types

(1) Registered Members



(2) Certification Body Member





Indication of fees

SSIP REGISTERED MEMBER	APPLICATION FEE	OTS FEE	SSIP REGISTERED MEMBER	APPLICATION FEE	OTS FEE
	FROM £175.00	NA		£150.00	£50.00
	£295.00	£225.00		£175.00	£75.00
	£425.00	£45.00		From £188.00	£148.00
	£450.00	£0.00		FROM £95.00	£30.00
	POA	POA		POA	POA
	FROM £195.00	FROM £140.00		FROM £743.00	POA
	£120.00	£40.00		£229.00	20% OFF fee band
	POA	POA		£245.00	£75.00
	FROM £185.00	£95.00			

**SSIP - here to be part of the
solution, not the problem....**

QUESTIONS???